

Diaspora Alliance (DA) is an international organization that confronts two interrelated threats to democracy worldwide: antisemitism and its political misuse.

In the increasingly high-stakes battle between authoritarianism and democracy, Jewish identity, histories, and present-day fears are being exploited to justify policies that weaken open and inclusive societies and international law. As antisemitism increases amid resurgent far-right politics around the world, political actors are misrepresenting and using the fight against it to promote culture wars and advance repressive policies — most visibly in the targeting of Palestinians and their supporters by the Israeli government and its allies. This strategy is also being used to target migrants, Muslims, communities of color, and Jews worldwide, as well as to undermine LGBTQ+ rights and advance anti-environment agendas — all as part of a broader attack on democratic institutions and norms.

Diaspora Alliance challenges these cynical, harmful politics that hold little regard for actual Jews or the security of Jewish communities. Working across Europe, the U.S., at the UN, and increasingly in Latin America and elsewhere in the southern hemisphere, we reject existing approaches to fighting antisemitism that not only fail to stem its spread alongside other forms of racism, but have also become a cover for right-wing movements. We offer tools for tackling antisemitism in parallel with protecting civil rights, opposing censorship and other anti-democratic abuses, and confronting racialized ideologies, oppression, and violence.

In fighting antisemitism and its political misuse, we join many millions around the world seeking a multiracial and pluralistic future for all peoples in the face of increasing fascism and authoritarianism. We do so in coalition with other diasporic and minority communities who share our values and face overlapping threats. Our mission and vision are specific and precise; our values universalist and humanist.

The International Executive Director (IED) will provide directional, strategic and fundraising leadership for DA across regions. In partnership with the Board, the IED will inform critical decision-making regarding the scope, strategies, and staffing needs of the organization, and be primarily responsible for fundraising and management of a diverse and talented staff. The IED will also lead political engagement through relationship-building, strategic alignment, and representation with global allies and partners.

<p>About the Role</p>	<p>International Executive Director is a full-time senior-level position, reporting to the Board.</p> <p>The International Executive Director focuses on setting political direction, ensuring cross-regional coherence, and strengthening DA’s institutional positioning, in close coordination with regional and operational directors.</p>
	<p>/ Lead development of the organization’s global strategies and priorities;</p>

<p>Core Duties and Responsibilities</p>	<ul style="list-style-type: none"> / Lead political engagement through relationship-building, strategic alignment, and representation with global allies and partners; / Collaborate with DA staff leaders – who operate in diverse, international settings – to facilitate strategic success locally and inform campaigns elsewhere in the diaspora; / Lead all components of fundraising, including large and small individual donor and institutional funder strategy and cultivation; / Oversight of financial systems and compliance in a multinational context
<p>Qualifications and Experience</p>	<p>DA can imagine a wide variety of qualifications that the next IED brings with them. Through the selection process we will specifically look for and particularly value:</p> <ul style="list-style-type: none"> / Proven ability to lead diverse, high-performing teams and manage staff at scale. / Demonstrated success in institutional and individual fundraising. / Experience leading or advising coalitional political campaigns and serving as a strategic advisor to candidates, elected officials, advocacy organizations, philanthropic partners, and cross-sector coalitions. / Deep commitment to understanding antisemitism and the diversity of Jewish life in the diaspora. / Relationships with an active international network of practitioners and experts. / Senior leadership experience in international or multi-regional contexts, including organizational strategy, Board engagement, public representation, and the ability to navigate complex political, cultural, and institutional environments.
<p>Work Environment</p>	<ul style="list-style-type: none"> / Diaspora Alliance employees currently work from home; where needed, we support staff to find co-working or flexible office space. / All staff are asked to be available and online during normal working hours in their time zone, while being flexible for occasional weekend/evening needs, including an understanding that the work can require a more campaigning-style time availability. / The Diaspora Alliance team has shared principles that help bring our shared values to how we work together. / The position requires international travel.
<p>Compensation and Benefits</p>	<p>The USD based salary range for this role is: \$130,000–\$160,000 USD. We welcome applications from candidates based anywhere; compensation for candidates based outside the United States will be set at an equivalent salary</p>

	<p>reflecting local salary standards, cost of living, and applicable legal requirements.</p> <p>Each full-time employee receives the following benefits; bank holidays and unlimited wellness days, 20 days of vacation for each year of employment, 14 weeks of family/care leave with an on ramp back to work, US Healthcare at 80% PPO premium covered by employer and dental and vision 100% paid by employer. Non-US employees that are not eligible for public health benefits will work with DA to ensure they receive full benefits.</p>
Application Process	<p>To apply, please send a resume and cover letter to board@diasporaalliance.co. Applications will be reviewed on a rolling basis.</p>
Working at DA	<p>Diaspora Alliance is committed to internationalism and diasporism. Our organization is multiregional, multilingual, and multicultural, and we prioritize a collaborative environment and approach that considers the histories, cultures, and traditions of the different contexts in which we work. This includes having an understanding of the ways race, class, gender, and histories of colonialism and imperialism are woven into the unjust power structures we seek to challenge. We are a primarily Jewish-led but not exclusively Jewish organization that works with diasporic and minority communities who are confronting similar or overlapping threats.</p> <p>We are an equal opportunity employer and do not discriminate on the basis of race, color, religion, sex, national origin, disability, age, or other protected status.</p>